

## **Supervision**

### **Course aim:**

To understand the importance and key elements of effective supervision.

### **Course objectives:**

By the end of the course delegates will be able to:

- Identify the 4 functions of supervision
- Recognise the impact of supervision on outcomes for children
- Understand how to promote the effective analysis of information throughout the assessment and planning process.
- Use supervision to enable supervisees to critically appraise their practice.
- Be aware of how to positively manage the impact of childcare work, enabling emotions to be used to enrich thinking and support safe practice.
- Identify blocks to learning, development and safe practice.
- Develop strategies for supporting and developing staff who are blocked whilst managing situations where safe practice is compromised.