

Performance Management

Course Aims

This workshop is designed to provide attendees the opportunity to explore the needs, motivations, skills and processes associated with managing performance and endeavours to create an environment for lasting change that contributes to improved outcomes for children and their families.

The areas covered by the workshop are:

- Development of the secure, authoritative professional
- Early signs of concern around a workers practice/ performance
- Results-based supervision
- Managing talent
- Performance Frameworks
- Support strategies

The workshop will be interactive and participatory, through a range of activities and group discussion. The approach taken will be based on positive reinforcement and appreciative enquiry.