

## **Coaching and Mentoring**

*We are providing the following in various combinations:*

1. Coaching groups/pairs/individuals
  
2. Workshops including:
  - Assessment: critical analysis and evidence-based practice
  - Munro report – what it could mean for operational services in Poole (including how to actively move to a learning organisation)
  - Barriers to engagement by resistant and violent parents
  - Reflective supervision
  - Emotional impact of work on staff
  - Managing anxiety
  - Serious Case Reviews (assist manager and front line workers in recognising key indicators of significant harm when dealing with avoidant or difficult families by using research relating to SCRs)
  - Questioning Skills for Professional Outcomes
  - Child Exploitation and the Internet
  - Empowering Social Work
  - Many others, including bespoke courses
  
3. The provision of a bespoke and exclusive website (Community of Practice) to provide a bank of articles, information and references in both written and video form and provide current training information and announcements, a live chat and a discussion forum.