



## **chris walters**

With over 35 years experience of high level management in the financial sector Chris has developed hugely valuable skills that he now uses to coach and mentor people looking to enhance their career prospects, obtain that promotion or just refresh their strengths and gain confidence.

With most of his time funnelled into one major company, he has held and supervised a huge range of different jobs within the organisation giving him a great insight into what is needed in terms of role requirements and the strategic overview of a complete business operation.

He has helped applications in Education, PR, Customer servicing, Project management, General management and more. Certain fundamental considerations remain the same no matter what the industry – these are the elements he helps you key into.

Chris holds a BSc with a psychology foundation and has seen and used many psychometric tests. He is qualified to use 'Thomas International' <http://www.thomasinternational.net/> and 'Thinking Styles' <http://www.thinkingstyles.co.uk/>. These are available to anybody to see on the web, as are many other good psychometric testing devices. But there is little value in the production of voluminous reports without first proper interpretation and discussion and, second, action to take advantage of what can be gleaned. This is where Chris can be invaluable to help the individual in career and personal planning. Many different occasions involving change and personal review would benefit from this type of intervention.

For example, DNA is offering Chris as a resource for those applying for job positions who feel they may benefit from an objective sounding board to assess suitability. The aim is to develop a simple strategy to make the most of personal abilities when going through the job application process, identifying strengths and working on the more vulnerable skills.

More than this, his involvement with other projects can provide DNA with valuable support and extra experience that will complement our existing resources.